



Student Catalog

August 2013

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About Avalon School of Cosmetology

Our Mission

Avalon School of Cosmetology's mission is to provide the highest quality professional training and credentials to any individual pursuing a successful career in the Beauty Industry.

Avalon School of Cosmetology Commitment

Avalon School of Cosmetology is committed to providing an atmosphere of creative learning, enthusiasm and hands on training for every individual. These commitments include, but are not limited to the following:

- Modern facilities, tools, chemicals and methods in Cosmetology instruction
- Current application of style methods, product use and advancing Cosmetology technologies
- Limited class sizes in order to provide exclusive and individual training
- Closely supervised instruction by qualified instructors dedicated to their profession
- Instructors who maintain current knowledge and training in the Cosmetology field such that they can pass this knowledge to their students

The final objective is, of course, to graduate students who will secure employment and advance in their chosen profession.

Ownership

Avalon School of Cosmetology is owned by EA Education, Inc., a wholly owned subsidiary of P-Squared, Inc.

Your Mission

Promise yourself to be so strong that nothing can disturb your peace of mind. To talk health, happiness and prosperity to every person that you meet. To make all of your friends feel that there is something special in them. To look at the sunny side of everything and make your optimism come true. To think only of the best, to work only for the best and to expect only the best. To be just as enthusiastic about the success of others as you are about your own. To forget the mistakes of the past and press on to the greater achievements of the future. To wear a cheerful countenance at all times and give every living creature that you meet a smile. To give so much time to the improvement of yourself that you have no time to criticize others. To be too large for worry, too noble for anger, too strong for fear and too happy to permit the presence of trouble.

Avalon School of Cosmetology California Locations

Main Campus

2316 Central Avenue
Alameda, CA 94501
510-523-1050

Additional Classrooms

1361 Park Street, Suite 200
Alameda, CA 94501

www.avalon.edu

Licensing, Accreditation and Membership Associations



Avalon School of Cosmetology has been accredited by the National Accrediting Commission of Career Arts and Sciences (NACCAS) since 1972. The Commission was founded in 1969 and is recognized by the US Department of Education. Additional information can be obtained from NACCAS: 4401 Ford Avenue Suite 1300 Alexandria, VA 22302, by calling (703) 600-7600 or at www.naccas.org.



Avalon School of Cosmetology is a private institution licensed to operate in the State of California by the Bureau of Private Postsecondary Education. Any questions a student may have regarding this catalog that have not been satisfactorily answered by Avalon School of Cosmetology may be directed to the Bureau of Private Postsecondary Education at www.bppe.ca.gov, telephone number (888) 370-7589, fax number (916) 263-1897, and at:

Mailing Address:
PO Box 980818
West Sacramento, CA 95798

Physical Address:
2535 Capitol Oaks Drive, Suite 400
Sacramento, CA 95833

The School is also a participating member in the following organizations:

- National Cosmetology Association
- American Association of Cosmetology Schools

Admissions Policies and Requirements

Avalon School of Cosmetology conducts admission of students without regard to race, creed, color, religion, financial status, country or ethnic origin, age or sex. Prospective Students must provide the following prior to being admitted for training:

- Meet one of the following education requirements:
 - (a) High School Diploma; or
 - (b) General Equivalency Diploma (GED)
- Passing score of eight (8) on the Entrance Exam
- Picture Identification (Driver's license, military / other valid ID)
- Social Security Card
- \$50.00 Application Fee (must accompany the enrollment agreement)

As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement. Avalon School of Cosmetology does not enroll any prospective students currently enrolled, attending or admitted to another school offering a similar program of study.

Transfer Students

In addition to the completion of the standard entrance requirements students who have attended other cosmetology training programs are required to provide official documentation of hours attended as well as the date of withdraw if they are interested in transferring hours. Transferring students will be evaluated for knowledge of techniques and practical application. Hours from previous training may be applied, however, the School will determine any additional training in any area deemed necessary for successful completion of a program. The School will determine the appropriate classes and time required to complete training. Transferring students will be placed within the existing training courses and training time will be adjusted accordingly. The School reserves the right to accept or deny any percentage of the hours transferring from any school. Considerations will include the actual time accrued, the relevancy of the training to the course being

offered and the length of time since the training occurred. Students wishing to transfer out of Avalon School of Cosmetology may request (in writing) any and all current records regarding hours earned and academic achievement. The School has not entered into an articulation or transfer agreement with any other college or university.

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION: The transferability of credits you earn at the School is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the diploma you earn in cosmetology is also at the complete discretion of the institution to which you may seek to transfer. If the credits or diploma that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending the School to determine if your credits or diploma will transfer.

Course Outline for the Cosmetology Program

Program Information

- **Program Length**
Full time = 55 weeks - 1600 clock hours
Part time = 86 weeks - 1600 clock hours
- **Description of Course:** Avalon School of Cosmetology educates students in Laws, Rules, Regulations, and Theory and Practical skills pertaining to the Cosmetology industry.
- **Instructional Methods:** Classes are presented in the form of lectures, clinic instruction on clients (including mini-classes), and Theory and Practical classes (models, mannequins, audio/visual etc.) with well-defined motivational lesson plans stating objectives and criteria for evaluation.
- **Course Objectives:** The goal of Avalon School of Cosmetology is to teach, develop, and graduate students to be professionals in the Art and Sciences of Cosmetology and to prepare students to successfully pass the California Board of Barbering and Cosmetology Examination. Students who successfully pass the Avalon School of Cosmetology course will be granted a Diploma and will be prepared for successful employment in the Cosmetology profession.
- **Text & References:** Avalon School of Cosmetology uses the Milady's series of textbooks for the Cosmetology program. The complete listing is available on the Student Kit list supplement. In addition, numerous business and technical books and videos are available in the student library. All books and videos must be checked out through the Education Director.
- **Curriculum:** Avalon School of Cosmetology follows the guidelines specified by the California Board of Barbering and Cosmetology.

Cosmetology Training Program Includes Instruction In:

Area of Instruction	Minimum Hours of Technical Instruction	Minimum Practical Operations
Technical Instruction and practical Training in Hair Dressing: The required subjects of instruction in Hair Dressing shall be completed with the minimum hours of technical instruction and practical operations for each subject-matter as follows:	1100	
<ul style="list-style-type: none"> Hairstyling: The subject of Hairstyling shall include, but is not limited to, the following techniques and procedures: Hair analysis, shampooing, finger waving, pin curling, comb outs, straightening, waving, curling with hot combs and hot curling irons and blower styling. 	65	240
<ul style="list-style-type: none"> Permanent Waving and Chemical Straightening: The subject of Permanent Waving and Chemical Straightening shall include, but is not limited to, the following techniques and procedures: Hair analysis, acid and alkaline permanent waving, chemical straightening including the use of sodium hydroxide and other base solutions. 	40	105
<ul style="list-style-type: none"> Hair Coloring and Bleaching: The subject of Hair Coloring and Bleaching shall include, but is not limited to, the following techniques and procedures (also including, the use of semi-permanent, demi-permanent and temporary colors): Hair analysis, predisposition and strand tests, safety precautions, formula mixing, tinting, bleaching, high and low lights, and the use of dye removers. 	60	50
<ul style="list-style-type: none"> Hair Cutting: The subject of Hair Cutting shall include, but is not limited to, the following techniques and procedures: Use of scissors, razor (shaper), electrical clippers/trimmers, and thinning (tapering) shears for wet and dry cutting. 	20	80
Technical Instruction in Health and Safety: The required subjects of instruction in Health and Safety shall be completed with the minimum hours of technical instruction as follows:	200	
<ul style="list-style-type: none"> Laws and Regulations: The subject of Hair Cutting shall include, but is not limited to, the following techniques and procedures: Use of scissors, razor (shaper), electrical clippers/trimmers, and thinning (tapering) shears for wet and dry cutting. 	20	
<ul style="list-style-type: none"> Health and Safety Considerations: The subject of Health and Safety shall include, but is not limited to, the following techniques and procedures: Cosmetology chemistry including the chemical composition and purpose of cosmetic, nail, hair and skin care preparations. Elementary chemical makeup, chemical skin peels and chemical and physical changes of matter. Hazardous substances including training in chemicals and health in establishments, protection from hazardous chemicals and preventing chemical injuries, ergonomics, theory of electricity in cosmetology, bacteriology, communicable diseases, including HIV/AIDS, Hepatitis B, and staph and Material Safety Data Sheets. 	45	

<ul style="list-style-type: none"> Disinfection and Sanitation: The subject of Disinfection and Sanitation shall include, but is not limited to the following techniques and procedures: Disinfection and sanitation including proper procedures to protect the health and safety of the consumer as well as the technician. Proper disinfection procedures for equipment used in establishments. 	20	
<ul style="list-style-type: none"> Anatomy and Physiology: The subjects of Anatomy and Physiology shall include, but is not limited to the following issues: Human Anatomy, Human Physiology. 	15	
<p>Technical Instruction and Practical Training in Esthetics: The required subjects of instruction in Esthetics shall be completed with the minimum hours of technical instruction and practical operations for each subject-matter as follows:</p>	200	
<ul style="list-style-type: none"> Manual, Electrical and Chemical Facials: The subject of manual, electrical and chemical facials shall include, but is not limited to the following techniques and procedures: Manual Facials including cleansing, scientific manipulations, packs, and masks. Electrical Facials include the use of electrical modalities, dermal lights and electrical apparatus, for facials and skin care purposes; however, machines capable of producing an electrical current shall not be used to stimulate so as to contract, or for the purpose of contracting, the muscles of the body or face. Chemical Facials include chemical skin peels, packs, masks and scrubs. Training shall emphasize that only the non-living, uppermost layers of facial skin, known as the epidermis, may be removed, and only for the purpose of beautification. All practical operations must be performed in accordance with Section 992 regarding skin peeling. 	25	40
<ul style="list-style-type: none"> Eyebrow Beautification and Make-up: The subject of Eyebrow Beautification shall include, but is not limited to, the following issues: Eyebrow Arching and Hair Removal, including the use of wax, tweezers, electric or manual, and depilatories for the removal of superfluous hair. The subject of Makeup shall include, but is not limited to, the following issues: skin analysis, complete and corrective makeup, lash and brow tinting, and the application of false eyelashes. 	25	30
<p>Technical Instruction and Practical Training in Manicuring and Pedicuring: The required subjects of instruction in Manicuring and Pedicuring shall be completed with the minimum hours of technical instruction and practical operation for each subject matter as follows:</p>	100	
<ul style="list-style-type: none"> Manicuring and Pedicuring: The subject of Manicuring and Pedicuring shall include, but are not limited to, the following issues: Water and oil manicure, including nail analysis, and hand/foot and arm/ankle massage. 	10	25
<ul style="list-style-type: none"> Artificial Nails and Wraps: Artificial nails including acrylic: liquid and powder brush-ons, artificial nail tips and nail wraps and repairs. 	25	120

(The above hour breakdown is an estimate for the typical student. It is not a guarantee of specific hourly training as each student will vary based upon attendance.)

Additional training may include professional ethics, personal hygiene, good grooming, and normal clean up duties. Training requires student recordkeeping, desk and reception duties, and the care and styling of wigs, it may also include not more than sixty (60) hours of credit for field trips. Such field trips must be under the direct supervision of a licensed instructor. The date, time and description of the field trip shall be recorded on the student's daily record.

Grading for the Cosmetology Program

Avalon School of Cosmetology requires a grade average of 75% or higher in theory and practical work. Students work will be graded based upon the following criteria and grading scale:

Classes/Lab/Theory

- Tests
- Assignments
- Participation
- Attendance

Percentage	Grade
90-100%	A
80-89%	B
75-79%	C
0-74%	F

Advancement

The Cosmetology Program has three Stages. Students will be advanced according to their time in school, accumulated hours, and class space availability based upon the guidelines listed below:

Level	Total Hours	Topics Taught
Stage 1	0-300	Basic instruction in Hair Design, Cutting, Styling, Color, Texture Services, Sanitation, and Skin and Nail Care.
Stage 2	301-1300	Advanced instruction in Hair Services, Skin and Nail Care, and Business Training.
Stage 3	1301 - 1600	Final training related to State Board Preparation and Training on Resume Preparation and Interview Skills.

Graduation Requirements

- Complete 1,600 hours of training.
- Achieve a passing score of at least 75% on all written and practical exams.
- Achieve an overall Grade Point Average (theory and practical) of at least 75%.
- Complete all Minimum Practical Operations.
- The student must satisfy all financial obligations owed to the School, unless other arrangements have been made.

A student completing all of the requirements listed above will receive their Avalon School of Cosmetology Diploma. The School will provide materials and literature to prepare the student for the State Board Examination; however the School does not guarantee passing of the examination. All graduates must pass a State Board examination to receive a license. Costs related to taking the State Board Examination and for State Licensure are the responsibility of the student.

Cosmetology State Requirements for Licensure

- Complete a 1600 hour course in Cosmetology in a school approved by the Board of Barbering and Cosmetology.
- Complete application and pay fee.
- Pass a written exam administered by the State of California.
- Pass a practical exam administered by the State of California.

- Has committed no acts or crimes constituting grounds for denial of licensure under Section 480 of the Business and Professions Code.
- Be at least 17 years of age.
- Has completed the 10th grade in a public school or its equivalent.

Course Outline for the Esthetician Program

Program Information

- **Program Length**
Full time = 25 weeks – 600 clock hours
Part time = 32 weeks – 600 clock hours
- **Description of Course:** This course covers basic concepts of esthetics, and state board principles. Topics Include makeup, skin analysis, anatomy, physiology, hygiene, sterilization, first aid, chemistry, basic dermatology, professionalism, and advanced skin care topics and treatments. Upon completion, students should be able to demonstrate basic knowledge *and* concepts of esthetics, and obtain an entry level position in the beauty industry.
- **Instructional Methods:** Classes are presented in the form of lectures, clinic instruction on clients (including mini-classes), and Theory and Practical application with well-defined motivational lesson plans stating objectives and criteria for evaluation.
- **Course Objectives:** The goal of Avalon School of Cosmetology is to teach, develop, and graduate students to be professionals in the Art and Sciences of Esthetics and to prepare students to successfully pass the State Board Examination. Students who successfully pass the Avalon School of Cosmetology course will be granted a Diploma and will be prepared for successful employment in the Esthetics profession.
- **Text & References:** Avalon School of Cosmetology uses the Milady's series of textbooks for the Esthetician program. The complete listing is available on the Student Kit list supplement. In addition, numerous business and technical books and videos are available in the student library. All books and videos must be checked out through the Education Director.
- **Curriculum:** Avalon School of Cosmetology follows the guidelines specified by the California Board of Barbering and Cosmetology.

Esthetician Program Includes Instruction In:

Area of Instruction	Minimum Hours of Technical Instruction	Minimum Practical Operations
The required subjects of instruction in Facials shall be completed with the minimum hours of technical instruction and practical operations for each subject-matter as follows:		

<ul style="list-style-type: none"> Manual Facials, Electrical, and Chemical Facials: The subject of manual, electrical and chemical facials shall include, but is not limited to the following techniques and procedures: Manual Facials including cleansing, scientific manipulations, packs, and masks. Electrical Facials include the use of electrical modalities, dermal lights and electrical apparatus, for facials and skin care purposes; however, machines capable of producing an electrical current shall not be used to stimulate so as to contract, or for the purpose of contracting, the muscles of the body or face. Chemical Facials include chemical skin peels, packs, masks and scrubs. Training shall emphasize that only the non-living, uppermost layers of facial skin, known as the epidermis, may be removed, and only for the purpose of beautification. All practical operations must be performed in accordance with Section 992 regarding skin peeling. 	70	140
<ul style="list-style-type: none"> Preparation: The subject of Preparation shall include, but not be limited to the following issues: Client consultation, intake procedures, contraindications, professionalism, client record keeping, pre and post-operative care, CPR/AED, salon and spa skills. 	15	
The required subjects of instruction in Health and Safety shall be completed with the minimum number of hours of technical instruction for each subject-matter as follows:		
<ul style="list-style-type: none"> Laws and Regulations: The subject of Laws and Regulations shall include, but is not limited to, the following issues: The Barbering and Cosmetology Act and the Board's Rules and Regulations. 	10	
<ul style="list-style-type: none"> Health and Safety Considerations: The subject of Health and Safety shall include, but is not limited to, the following techniques and procedures: Training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, communicable diseases including HIV/AIDS and Hepatitis B. Chemical composition and purpose of cosmetic and skin care preparation. Elementary chemical makeup, chemical skin peels, physical and chemical changes of matter. Electrical current, principles of operating electrical devices, and the various safety precautions used when operating electrical equipment. 	40	
<ul style="list-style-type: none"> Disinfection and Sanitation: The subject of Disinfection and Sanitation shall include, but is not limited to, the following techniques and procedures: Procedures to protect the health and safety of the consumer as well as the technician. Proper disinfection procedures. Disinfection shall be emphasized throughout the entire training period and must be performed before use of all instruments and equipment. 	10	
<ul style="list-style-type: none"> The subjects of Anatomy and Physiology shall include, but is not limited to the following issues: Human Anatomy, Human Physiology, Bacteriology, skin analysis and conditions. 	15	

The required subjects of instruction in Hair Removal and Makeup shall be completed with the minimum hours of technical instruction and practical operations for each subject-matter as follows:

- | | | |
|--|----|----|
| • Eyebrow Beautification: The subject of Eyebrow Beautification shall include, but is not limited to, the following issues: Eyebrow shaping and hair removal techniques, hair analysis, waxing, tweezing, manual or electrical depilatories. | 25 | 50 |
| • Makeup: The subject of Make-up shall include, but is not limited to, the following issues: Skin analysis, basic and corrective application, application of false eyelashes | 20 | 40 |

(The above hour breakdown is an estimate for the typical student. It is not a guarantee of specific hourly training as each student will vary based upon attendance.)

Additional training may include professional ethics, personal hygiene, good grooming, and normal clean up duties. Training requires student recordkeeping, desk and reception duties. It may also include not more than sixty (60) hours of credit for field trips. Such field trips must be under the direct supervision of a licensed cosmetology instructor. The date, time and description of the field trip shall be recorded on the student's daily record.

Grading for the Esthetician Program

Avalon School of Cosmetology requires a grade average of 75% or higher in theory and practical work. Students work will be graded based upon the following criteria and grading scale:

Classes/Lab/Theory

- Tests
- Assignments
- Participation
- Attendance

Percentage	Grade
90-100%	A
80-89%	B
75-79%	C
0-74%	F

Graduation Requirements

- Complete 600 hours of training.
- Achieve a passing score of at least 75% on all written and practical exams.
- Achieve an overall Grade Point Average (theory and practical) of at least 75%.
- Complete all Minimum Practical Operations.
- The student must satisfy all financial obligations owed to the School, unless other arrangements have been made.

A student completing all of the requirements listed above will receive their Avalon School of Cosmetology Esthetician Diploma. The School will provide materials and literature to prepare the student for the State Board Examination, however the School does not guarantee passing of the examination. All graduates must pass a State Board examination to receive a license. Costs related to taking the State Board Examination and for State Licensure are the responsibility of the student.

Esthetician State Requirements for Licensure

- Complete a 600 hour course in Esthetics in a school approved by the Board of Barbering and Cosmetology.
- Complete application and pay fee.
- Pass a written exam administered by the State of California.

- Has committed no acts or crimes constituting grounds for denial of licensure under Section 480 of the Business and Professions Code.
- Be at least 17 years of age.
- Has completed the 10th grade in a public school or its equivalent.

General Facility Description and Operations

The school is equipped with state of the art tools in an atmosphere designed to train in a setting like modern salons. The central student salon floor is large, well lit and arranged for the high traffic and variety that students experience as they train and work with real clients. The reception area is that of a professional salon where students are trained to interact with clients in the manner that will be expected in their new career.

The school strongly encourages students to participate as fully as possible during training. In addition to hands on, intensive training, the school provides opportunities for advancing students to compete with each other, different schools and at nationally recognized competitions. All of this is designed to expose students to the types of events they can expect in the exciting world of Cosmetology.

Our product dispensary is equipped with a wide variety of current chemicals and tools used in today's cosmetology industry. Students become familiar with the types of products and the differences associated with the chemicals of their new trade. Student lounge areas include refrigerator, microwave and vending machines.

Administrative offices including Financial Aid, Admissions and Instructor facilities are located on site.

Avalon School of Cosmetology conducts both class and clinic practice year round. The following are the current hours of, class, clinic and administrative operations for the facility.

School Hours:

Daytime Hours: 8:30am - 4:00pm Tuesday - Saturday
Evening Hours: 5:30pm - 10:00pm Monday - Friday

Administrative Hours:

8:30 am to 5:00 pm Monday – Friday
Other administrative appointments can be scheduled.

Payment Methods

Avalon School of Cosmetology requires its students to pay for their education within 12 months from the date of enrollment, completion of the program or exiting the program, whichever is shorter. The payment period is interest free. Although financial aid may be available the student is responsible for all balances due the school.

Student Financial Assistance

Avalon School of Cosmetology is an eligible institution approved by the Department of Education for participation in the following State and Federal funding programs. These funding sources are generally referred to as "Title IV" Funding. Upon the determination of eligibility the School will assist any applicant to apply for the Title IV educational funding. Qualifications are based on individual needs and criteria determined by the federal government and or respective funding organization. The School does not determine funding acceptance. Financial assistance availability to any student does not in any way imply guarantee of admission to Avalon School of Cosmetology, quality of instruction or employment placement. If a student obtains a loan to pay for an educational program, the student shall have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund, and if the student has received federal student financial aid funds, the student is entitled to a refund of the moneys not paid from federal student financial aid program funds.

We will be happy to assist you with the application process at either facility or, if you prefer, you may begin by contacting www.fafsa.ed.gov. This application will request a school code. Our code is **010858**.

Once established for eligibility for any or all financial assistance programs, students are required to maintain Satisfactory Academic Progress.

Financial assistance payments are disbursed according to the Department of Education guidelines. Payments toward tuition, tools, other school debts and or supplies may be either direct payment or signed authorization as credit to account for tuition, books, and supplies.

- **PELL GRANT:** A Federal Pell Grant, unlike a loan does not have to be repaid. Pell grants are generally only available for undergraduates. Students must attend at least half time to qualify (minimum 12 clock hours per week). The courses at Avalon School of Cosmetology qualify for Pell Grant funding. Eligibility is determined by a standard formula. Amounts awarded may vary depending on specific student circumstances. Pell grants are usually the foundation of funding to which other types of funding may be added. For more detailed information, please go to: www.studentaid.ed.gov.
- **WILLIAM D. FORD DIRECT LOAN PROGRAM:** Students must have determined their eligibility for Pell grant funding and attend at least half time to qualify for the Direct Loan Program. Students may receive both a Subsidized and an Unsubsidized Loan for the same training period. Subsidized Loans are awarded based on financial need. Subsidized Direct Loans interest does not begin to accrue until the last day of attendance. Unsubsidized Direct Loans begin accruing interest once the loan funds are disbursed. Payments for both Subsidized and Unsubsidized loans will begin six (6) months after the last date of attendance.
- **PLUS LOANS:** These loans are available to the parents of dependent students to assist in paying for their children's education. For information regarding available loan amounts, eligibility requirements and applications on any of these funding options go to: www.studentaid.ed.gov.

Standards of Conduct - Requirements

Students are expected to follow and adhere to the rules and regulations of Avalon School of Cosmetology in order to successfully advance with their training. Students, who violate these rules, interfere with the training of others, are boisterous, obscene or otherwise disrupt school operations are subject to termination of training. This includes the use of alcohol and/or any other behavior modifying drugs, illegal or legal.

The purpose of rules and regulations is to have a coordinated establishment such that students have the very best atmosphere in which to study and practice their craft. During its many years of operation, the school has developed specific rules and regulations to successfully meet your individual training needs. The School reserves the right to change these rules at any time. Proposals, additions, deletions, or changes will be posted.

General School Rules:

- **PROFESSIONALISM:** Students are expected to be courteous and respectful to all clients, fellow students and instructors at all times. This includes respectful and professional conduct, language and manner at all times. Profane, rude, disrespectful behavior and gossip will not be tolerated.
- **DRESS CODE:** Cosmetologist and Esthetician students are provided with the appropriate uniform (i.e., Cosmetologist: black smock and apron; Esthetician: white scrubs) and name tag upon beginning training. Cosmetology students' clothing must be solid black in color and not contain slogans or other writing. Shoes must be predominantly black. Esthetics students' clothing must be solid white in color and not contain slogans or other writing. Shoes must be predominantly white. All students' dress attire must be professional and an excess display of skin (i.e., low cut shirts, visible underarms, midriff, very short skirts, etc.) will not be tolerated. Hats are not permitted; however, headbands not exceeding 2 inches in width are permissible. No sweat pants, pajamas, flip flops, sandals, or slippers are allowed. Students are expected to arrive at class in the appropriate attire with their time card displayed and hair and makeup done.
- **PERSONAL HYGIENE:** Students are expected to maintain high standards of personal hygiene (i.e., daily showers and shaves, teeth brushed, hair clean and groomed upon arrival at school, and fingernails clean).
- **CLOCK IN/OUT REQUIREMENTS:** The school tracks student hours using an electronic time clock. Students **MUST** clock in upon entering the school and clock out when leaving the school each day in order to receive credit for hours accumulated. Full-time Daytime students are provided with a 30-minute lunch period each day and must clock out for their lunch break each day. Breaks taken at the school are 10 minutes, unless otherwise specified by a faculty or staff member. When leaving the facility for a break, students **MUST** inform the front desk, as well as an instructor, and clock out. Students are not permitted to clock in if they are more than 30 minutes late for their scheduled start times.
- **TIME CARD:** Students are responsible for their own time cards and for personally clocking in and out. Under **NO** circumstances will a student be permitted to "clock" or "swipe" another student's time card. Students violating this rule shall be suspended. Students are required to have their time card on at all times while in school. If a student loses their time card, or leaves it at home, the student will have the option of buying a replacement for \$5.00 from the front desk. A temporary card will be issued until the replacement arrives. If the student cannot purchase a replacement they will be sent home.
- **ATTENDANCE:** Permission to leave the school during school hours must be obtained from the student's instructor or staff member. In the event that a student will be tardy or absent, the student **MUST** contact the school **PRIOR** to the beginning of class. Failure to contact the school is considered a No Call No Show (NCNS). Such violation will result in either a verbal or written warning or possible temporary suspension of training. Any absence from school, including prearranged and excused absences, will affect your attendance percentage. All students are required to make up missed assignments on their own time.

- **MANDATORY TRAINING:** Daytime students are **REQUIRED** to attend training on **FRIDAYS** and **SATURDAYS**. Evening students are **REQUIRED** to attend all training on **FRIDAYS** and **MONDAYS**. Absences will only be excused with a physician's **WRITTEN** permission granted by school staff. If a student calls out on a Monday, Friday, or Saturday they will receive 1 day of In School Suspension (ISS). If a student NCNS's on a Monday, Friday, or Saturday they will receive 2 days of ISS. Students are also required to attend school on the day before and after a holiday. Students may prearrange to be absent for any holiday at least 24 hours in advance. Students who call out on the day before or after a holiday will receive 2 days ISS. Students who NCNS on the day before or after a holiday will receive 3 days ISS. All students are required to make up missed assignments on their own time.
- **PREARRANGE IN:** Students are permitted to arrange to attend additional hours outside their regularly scheduled hours. Student must sign-up to Prearrange In through the Front Desk no later than Saturday the week prior. Students will be notified on Monday if they qualify for the dates they selected, based on their prior week's attendance (i.e., student cannot have missed more than 2.5 of their scheduled hours the week prior). Stage or Phase 1 students must meet with their instructor and/or Education Director in order to Prearrange In, and will only be approved on a case-by-case basis due to instructor availability. Cosmetology students under 1,000 hours or Esthetician students under 375 hours may Prearrange In up to 2 days per week. Cosmetology Students over 1,000 hours or Esthetician Students over 375 hours may Prearrange In up to 3 days per week. Any student that NCNS or leaves early on a mandatory day will be ineligible to Prearrange In for one week; as will any student with an approved prearranged day that fails to attend and does not cancel within 24 hours.
- **PREARRANGE OUT:** Students are permitted to Prearrange Out when they know they will be absent on a day in the future. Any absence will count towards the student's attendance percentage regardless of the reason, but by prearranging the absence it allows for smooth client scheduling. Any student on Institutional Attendance Warning will be required to meet with the Education Director in order to be approved to Prearrange Out.
- **CLASS PARTICIPATION:** Students must be occupied during entire school hours, in either practice or study of theory, as per curriculum.
- **ASSIGNMENTS:** Students are required to accept all assignments given to them. Refusal to accept an assignment may result in being sent home for the day.
- **PRACTICAL EXAMINATION AND FINAL EXAMINATIONS:** Students are required to complete all assignments both written and practical prior to being permitted to take their Final Examination. Practical testing, 900 and 1400 hour, is always scheduled on Mondays between the hours of 9:00am and 4:00pm. In the event that a student fails any portion of their practical test, they will be required to retake it until a passing grade is obtained. If a student fails to attend their scheduled test they will lose 10% of their grade and be suspended in school (ISS) for 4 days in which they will focus on State Board Procedures. Students are required to complete all assignments both written and practical prior to being permitted to take their Final Examination.
- **SANITATION MAINTENANCE:** Students are expected to maintain a clean and neat styling station and work area at all times. Work areas are subject to random inspection. Each student is fully responsible for the cleanliness of their own styling station and work area. Students found with deficient equipment or unsanitary conditions are subject to dismissal from school.
- **EQUIPMENT RESPONSIBILITY:** Upon beginning training, students are provided with all approved equipment and textbooks for their specific training course. Students are expected to

arrive at each and every class prepared to study with the appropriate equipment. Borrowing equipment from other students is not recommended. The school is not responsible for property belonging to students. The school highly recommends permanent identification of all equipment.

- **STUDENT BREAK ROOM:** Students are provided with a student break area as well as sufficient lunch and periodic breaks. Eating, drinking, smoking, or any other physical distractions are NOT permitted in class, on the student salon floor, within any styling stations or work areas. Smoking is NEVER permitted in the building or out front.
- **PARKING:** Students are NOT allowed to park against the building or in the parking spaces nearest the building. Use parking further from the building to accommodate student salon clients. If available, student may also park in the back of the building and use the rear entrance.
- **STUDENT PERSONAL SERVICES:** Students may receive personal services on the clinic floor with the permission of an instructor and the front desk must issue a ticket, as per normal client procedures. Public clients will always be given first priority for service operations. Personal services for students will not be allowed to interfere with class schedules, required assignments, or assigned public client services. Personal services are intended to increase knowledge of the services from the client's point of view; therefore, personal services are only to be administered during the student's regularly scheduled school hours and for services directly related to their program of study. Personal services include polishing your own nails or styling your own hair. In order to be eligible for free personal services a student must have a minimum of 85% Cumulative Grade Point Average (CGPA), 85% prior month attendance percentage, and instructor approval. Students that do not meet the requirements for free personal services are still eligible to receive personal services, but they must pay the Student Pricing. A Student Price List of available personal services to the students is available for review at the Front Desk. A student that wishes to come in for service outside of their regularly scheduled hours, or receive services not listed on the Student Price List, will receive a 50% discount off regular salon prices.

Client Relations, Rules and Regulations:

- Students are required to thoroughly cleanse hands prior to serving each and every client. All students are expected to maintain a neat and clean presentation of themselves and their work station.
- Students are expected to protect their clients, personal possessions and clothing at all times. Students are required to use clean tools and materials for any procedure for each and every client.
- Students are required to accept any client. Exceptions will only be permitted by an instructor or Education Director due to contraindications discovered during consultation. In the event that a student violates this requirement without permission or creates a negative scene on the student salon floor, the student will immediately be dismissed for the day. Repeat infractions may result in temporary or permanent suspension of training.
- Each and every service performed by a student MUST have a ticket issued by the front desk and be inspected and cleared by an instructor.
- Unless receiving services, personal visitors are not allowed. This includes spouses, boyfriends, girlfriends and other relatives.
- Students may receive personal services on the student salon floor, during their scheduled hours, with the permission of an instructor and the Front Desk. Public clients will be given first priority for service operations. Personal services for students will not be allowed to interfere

with class schedules, required assignments or public client services. In order to be eligible for free personal services a student must have a minimum 85% cumulative GPA, 85% prior month attendance percentage and instructor approval. Students that do not qualify for free personal services, may still receive personal services with instructor approval but will be charged the Student Pricing. Personal services include polishing your own nails or styling your own hair. Services and pricing that is available during scheduled school hours is available at the Front Desk. Not all services on the menu are included, and Student Pricing during scheduled hours only apply to services applicable to the student's program of study. Students who come in for services outside of their scheduled hours will not receive Student Pricing, but instead will receive a 50% discount off regular salon prices.

- Instructors will only perform services for students if they are demonstrating methods or techniques or preparing for a modeling session.
- Students may perform services for friends or family, provided that they pay the regular student salon rates. Immediate family members (spouse, parents, children and siblings) are entitled to a 40% discount from the regular student salon rates.
- Personal and/or business phone calls, either incoming or outgoing, are not allowed at the reception desk. Unless an emergency occurs, students will not be permitted to leave class or interrupt the service of a client to take a phone call. Cellular phones, pagers and personal devices must be turned off or silenced at the time that a student clocks in for training.
- Students are required to perform monitor duties when assigned. Upon completion, the task will be inspected by an instructor prior to the student leaving at the end of the day.

Other School Policies

Course Length

Each class that begins will have a **projected** graduation date. Because your training consists of applying your craft while accumulating your hours, the actual graduation date will vary student to student depending on attendance determined by actual hours earned. Students who have transferred from another school, and whose hours have been accepted by the School, will have a projected graduation date based upon the remaining hours needed.

Students not completing their program by the end of their contract term will pay over-contract charges based upon their Enrollment Agreement.

Institutional Attendance and Academic Policy

To remain enrolled at Avalon School of Cosmetology students are required to remain in good standing for both Academics and Attendance. The minimum requirements are:

Academics: Students must achieve a minimum Total Cumulative Grade Point Average (CGPA) of 75% at the end of each month to remain in good standing. The Total CGPA includes Theory (written exams) and Practical (hands on) skills.

Attendance: Students must achieve a minimum cumulative attendance average of 75% at the end of each month. Attendance is calculated as Completed Hours divided by Scheduled Hours. Excused absences (doctor visits, prearranged absences, etc.) are still missed hours for the purpose of calculating Attendance.

If a student does not make 75% cumulative in either school Attendance or Academics in any given month, they will be placed on 1st warning for the next month. If the student fails to return to 75% cumulative by the end of their 1st warning, they are placed on 2nd warning. Only two consecutive warning periods are allowed.

The student must achieve a minimum 75% for both attendance and academically to return to good standing. If in the 2nd warning month they do not return to good standing by raising their cumulative to 75% or higher the student will be terminated.

Appeals: Students who wish to Appeal the determination that they have not maintained the minimum Academic and Attendance requirements by the end of their warning periods and are scheduled to be terminated, must submit a written appeal to the School Director. The student must include in the appeal why the student failed to maintain good standing and what has changed in the student's situation that will allow the student to reach the minimum academic and attendance requirements. Special consideration may be given for mitigating circumstances (illness, death in the family, etc.). The School Director will notify the student of the appeal decision in writing and a copy will be maintained in the student file. The decision of the School Director is final.

If the appeal is successful the student will be placed on Institutional Warning. A written plan will be developed with the student that will outline the conditions for the appeal and the minimum periodic goals which must be met for a student to return to good standing. Failure to meet the conditions of the appeal will result in termination without the opportunity to appeal.

Satisfactory Academic Progress

All students enrolled at Avalon School of Cosmetology are evaluated for Satisfactory Academic Progress at the end of each payment period. In order to maintain eligibility for federal financial aid students must meet minimum Satisfactory Academic Progress (SAP) requirements. The following tables list the evaluation points for each program.

Cosmetologist Program				
Evaluation Point (Hours Completed)	Day Session		Evening Session	
	Normal Time To Complete	150% Time To Complete	Normal Time To Complete	150% Time To Complete
450	13 Weeks	19.5 Weeks	20 Weeks	30 Weeks
900	26 Weeks	39 Weeks	40 Weeks	60 Weeks
1250	36 Weeks	54 Weeks	56 Weeks	84 Weeks

Esthetician Program				
Evaluation Point (Hours Completed)	Day Session		Evening Session	
	Normal Time To Complete	150% Time To Complete	Normal Time To Complete	150% Time To Complete
300	11 Weeks	16 Weeks	14 Weeks	20 Weeks

Students are considered as having Satisfactory Academic Progress if, at the evaluation point, they have met all of the following criteria:

- **Attendance:** Students must achieve a minimum cumulative attendance average of 67% at the evaluation point. Attendance is calculated as Completed Hours divided by Scheduled Hours. Excused absences (doctor visits, prearranged absences, etc.) are still missed hours for the purpose of calculating Attendance.

- **Academics:** Students must achieve a minimum Total Cumulative Grade Point Average (CGPA) of 75% at the evaluation point. The Total CGPA includes Theory (written exams) and Practical (hands on) skills.
- **Maximum Timeframe:** Students are required to complete the program within the Maximum Timeframe which is 150% of the normal timeframe. In order to be considered progressing satisfactorily students must complete the hours for the specified Evaluation Point in less than the Maximum Timeframe listed above.

Only students who maintain Satisfactory Progress are eligible to receive Title IV Student Financial Aid (Pell Grants, Stafford Loans, PLUS Loans, etc.). Students who meet the minimum requirements for academic progress shall be considered to be making satisfactory progress until the next scheduled evaluation. The results of the Satisfactory Academic Progress evaluation are maintained in the student's financial aid file and are available for review upon request.

If a student does not meet the minimum requirements they will be placed on Satisfactory Academic Progress Warning until the next Evaluation Point. Students will receive a written notification of their Financial Aid Warning and a copy will be kept in the student's Financial Aid file. Students on Financial Aid Warning are considered making satisfactory progress. If the student fails to meet the minimum requirements at the next evaluation point all financial aid will be terminated.

Appeals: Students may appeal if there are mitigating circumstances such as a death in the family, serious injury or illness, or other mitigating circumstances. Students who wish to Appeal the determination that they have not maintained Satisfactory Progress must submit a written appeal to the School Director. The student must include in the appeal why the student failed to make satisfactory progress and what has changed in the student's situation that will allow the student to demonstrate satisfactory progress at the end of the next evaluation point. The School Director will notify the student of their appeal in writing and a copy will be maintained in the student file. The decision of the School Director is final.

If the appeal is successful the student will be placed on Satisfactory Academic Progress Probation for the following payment period. A written plan will be developed with the student that will outline periodic goals to outline how the student will be able to achieve SAP by the next Evaluation Point. Students on Satisfactory Academic Progress Probation are still eligible to receive financial aid. However, the student must be making satisfactory academic progress at the next Evaluation Point or all financial aid will be terminated.

Re-Establishing Eligibility: The student whose financial aid has been terminated for unsatisfactory progress will not be paid any additional financial aid until they have completed the hours previously paid for with a 75% cumulative GPA and will be able to complete the program within the maximum timeframe.

Leave of Absences: A student who takes a leave of absence shall return with the same satisfactory progress status as prior to the leave. An approved Leave of Absence will extend the student's contract period and maximum timeframe by the same number of days in the leave of absence.

Re-Entry Students: Students permitted to re-enter school return in the same progress status as when they left.

Transfer Students: Transfer hours from another institution which are accepted toward the student's program completion are counted as both hours attempted and completed. Evaluation Points will be calculated based upon the number of hours remaining with the first evaluation occurring no later than the mid-point of the academic year or the total program, whichever occurs first.

Official Interruptions, Course Incompletes, and Repetitions: Official interruptions, course incompletes and repetitions have no effect upon satisfactory standards.

Academic Grade Average

Grades are determined according to the student's ability to satisfactorily demonstrate that the objectives of the class at hand have been accomplished. Examinations of student progress are performed at regular intervals and at specific levels of achievement. Instructors shall have final say regarding the grade applied.

Student Advisory Assistance

Instructors conduct advisory sessions with students each month and on an as needed basis to review academic and attendance progress. This is done either verbally or in written form. Students are provided a copy of their monthly progress report at the end of each month. School staff will also make themselves available upon request for other reasons. In the event that issues arise outside of the expertise or capability of the School, every effort will be made to guide and/or refer students to appropriate resources.

Leave of Absence

Avalon School of Cosmetology recognizes that some students may have a compelling reason they are unable to attend school and are entitled to take a Leave of Absence (LOA). A Leave of Absence may not exceed a cumulative total of 180 days within any twelve-month period. The time period for a LOA may be divided into no more than three (3) segments not to exceed more than two (2) months per segment. The LOA segments may be used consecutively or separately depending on the individual circumstances and reason for the LOA.

All Leave of Absence requests must be made in writing and are subject to school approval. Some legitimate reasons for an LOA are medical (self or immediate family), military duty, and the death of an immediate family member. Request forms are available at the school. All requests should have adequate documentation, such as a doctor's note, attached to the request.

Although there may be some scheduling issues upon a student's return from an LOA; the Leave of Absence shall not have a negative impact on the training or satisfactory academic progress for the student. Returning students will return with the same status as when they left and are expected to maintain satisfactory academic progress.

A Leave of Absence may affect financial assistance eligibility (if applicable), graduation dates, and the student's class schedule.

The Student will need to meet with a financial aid specialist prior to going on an LOA to discuss the financial consequences of not returning to school from the Leave of Absence.

Cancellation Policy

If Student is rejected for training by the School, Student will receive 100% refund on all monies paid. If the Student, or Guarantor if Student is a minor, cancels this Agreement and requests a refund in writing within seven (7) days of executing this agreement, the Student will be entitled to a 100% refund on all monies paid. If the Student, or Guarantor if Student is a minor, cancels this Agreement after seven (7) days of executing this Agreement but prior to beginning training, the Student will be entitled to a 100% refund on all monies paid except for the Application Fee.

Refund Policy

Students canceling or withdrawing after completing up to 60% of an educational program shall receive a pro rata refund of amounts paid. Any student canceling or withdrawing after completion of 60% or more of an educational program shall not receive any refund of amounts paid. Refunds will be made within 45 days after the school has determined that the student has withdrawn from class. Enrollment time is defined as the time elapsed between the actual starting date and the buyer's last day of physical attendance in the school. Cancellation or termination date is determined by the postmark on written notification or the date notice of cancellation is delivered to the school administration in person. Charges for Books, Tools, and Supplies are non-refundable after being issued to a student. The school will assess a termination fee of \$100.00.

If a school is permanently closed and no longer offers instruction after the buyer has enrolled the buyer is entitled to a refund on a pro-rata basis. If a course is cancelled subsequent to a buyer's enrollment, and before instruction in the program or course has begun, the school shall at its option provide completion of the course or provide a full refund of all monies paid.

The School may charge a reasonable fee when requested to provide official transcripts.

Termination of Enrollment

The School may terminate the student's enrollment when:

- The student notifies the school of their withdrawal from school. If Student is of minor age notice of termination must be made by Guarantor.
- If the buyer fails to notify the school of withdrawal, the school may terminate after 14 calendar days of non-attendance.
- The student fails to return from a Leave of Absence (LOA) on the scheduled date of return. The date of withdrawal shall be the earlier of the scheduled date of return or the date the student notifies the school that they will not be returning from the LOA.
- The student fails an academic or attendance probation.
- The student violates the school rules and regulations.

Return of Title IV Funds Policy

The law specifies that a school must determine the amount of SFA program assistance available to you in the event that you withdraw. As of October 7, 2000, the law requires that when you withdraw during a payment period or period of enrollment, the amount of SFA program assistance that you have earned up to that point is determined by a specific formula set forth by the Department of Education.

The School defines a Payment Period as the period of time attended. If the school received funding on your behalf less assistance than the amount that you have earned, the school will be entitled to receive on your behalf further assistance in the amount you have earned. If the school has received more assistance than you have earned, the excess funds must be returned. This process must be completed within 45 days of determining your last date of attendance and refunds will be made according to Federal Guidelines.

The amount of assistance that you have earned is determined on a pro-rata basis of scheduled hours. That is, if you were scheduled to complete 30% of the payment period, you have earned 30% of the assistance you were originally scheduled to receive. Once you have been scheduled to

complete more than 60% of the payment period, you are entitled to all of your assistance. In the event that the school has received excess funds on your behalf, those funds are required to be returned to the Department of Education.

If a student receives an overpayment of a student loan, that overpayment must be returned. Any loan funds that you must return are added to your master promissory note and are repaid in accordance with the terms of that promissory note. That is, you make scheduled payments to the Department of Education over a period of time.

In the event that a student receives an over-award of a Pell Grant, federal law provides that you may keep 50% of the over-award received. The student bears all responsibility to return funds in excess of the 50% over-award. Instructions and assistance in returning the over-awarded funds are available from School administration. All over-awards are reported by the school to the Department of Education. ***Failure to return any funds due will result in your losing eligibility for any future Title IV Student Financial Aid.***

Student Grievance Policy

If a student has a complaint or problem while they are at Avalon School of Cosmetology, it is our sincere desire to help clear up the problem so that the educational process may continue to take place. If a student has a complaint with another student or even a staff member, it is first recommended that they try to talk with that person and constructively work out the complaint. After this, if a student is not satisfied, then it is recommended that they go to their instructor to have the instructor help work out the problem. Then, if the instructor is unable to help resolve the problem, the student is referred to the supervisor. The supervisor will then try to help resolve the problem. If none of the student's efforts are successful, they are then referred to the School Director.

A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling (888) 370-7589 or by completing a complaint form, which can be obtained on the bureau's Internet Web site www.bppe.ca.gov.

Observation of Holidays

The School observes several holidays as well as respecting other reasonable religious holy days provided they do not negatively affect the training of a student or other classmates. The School will generally be closed for both classes and clinic services on the following days:

January	New Year's Day
January	Martin Luther King Day
May	Memorial Day
July	Independence Day

September	Labor Day
November	Thanksgiving Day
November	Day after Thanksgiving
December	24th
December	25th
December	31st

In addition to the above days the School may be closed for additional Holidays, In-Service Days, or other days as determined by the School. In such cases such closures will be announced in advance.

Employment Assistance

Avalon School of Cosmetology takes great pride in the skills and qualifications that committed students obtain from our professional training. For more than 40 years, graduates from Avalon School of Cosmetology have been sought and employed throughout the cosmetology industry. Avalon School of Cosmetology's efforts to assist graduates in securing employment includes, but is not limited to, job referrals, assistance with developing resumes, maintaining resumes for recent graduates, interview preparation, professional appearance guidelines, and follow up.

The School continually develops relationships with salons and other cosmetology related businesses in order to assist graduates to obtain employment. We continually track available employment opportunities and maintain graduate placement files. Obviously, success is up to you!

The School does not guarantee Job Placement.

Housing

The School does not assume responsibility for student housing, does not have dormitory facilities under its control, nor offers student housing assistance. According to rentals.com, rental properties in Alameda, CA start at approximately \$775.00 per month.

Safety Requirements for Profession

By following safety precautions you contribute to the health, welfare and state of the community. The following precautions should always be taken with each client:

- Read and follow all manufacturer safety recommendations.
- Protect the clients clothing by appropriately draping them.
- Ask the client to remove any jewelry, hair accessory, glasses etc.
- Keep any and all chemicals away from the eyes. In case of eye contact with chemicals, thoroughly rinse eyes with cold water and/ or eye wash.
- Wear gloves when dealing with chemicals.
- Remember anything containing chemically active ingredients must be used carefully to avoid injury

- If you are ever in doubt check with an instructor.

Physical Demands of the Professions

Be aware that the work can be arduous and physically demanding. In a typical work setting, people in this career frequently:

- Stand for long periods of time.
- Repeat the same motions.
- Use hands to handle, control, or feel objects or tools.
- Bend or twist the body when working on client's hair or applying makeup.

It is important for most people in this career to be able to:

- Hold the arm and hand in one position or hold the hand steady while moving the arm.
- Use hands or fingers to grasp, move, or assemble objects.
- See details of objects that are less than a few feet away.
- Understand the speech of another person.
- Speak clearly so listeners can understand.
- Use stomach and lower back muscles to support the body for long periods without getting tired.
- See differences between colors, shades and brightness.
- Move two or more limbs together (for example, two arms, two legs, or one leg and one arm) while remaining in place.

It is not as important, but still necessary, for people in this career to be able to:

- Bend, stretch, twist or reach out.
- Make quick, precise adjustments to machine controls.
- Focus on one source of sound and ignore others.
- See details of objects that are more than a few feet away.
- Be physically active for long periods without getting tired or out of breath.
- Use muscles for extended periods without getting tired.
- Determine the distance between objects.
- Make fast, repeated movements of fingers, hands, and wrists.

Industry Information and Outlook

Students interested in a career in Cosmetology or Esthetics should:

1. Develop finger dexterity and a sense of form and artistry
2. Enjoy dealing with the public
3. Keep abreast of the latest fashion trends and beauty techniques
4. Make a strong commitment to your education
5. Be aware that the licensing requirements in Arizona include two parts: a practical and written exam administered by a State testing facility.

Students graduating with a Diploma from Avalon can expect to be eligible for employment in the following careers:

Cosmetologist – SOC 39-5012.00 – Hairdressers, Hairstylists, and Cosmetologists

Hairstylist, Makeup Artist, Manicurist, Color Specialist, Haircutting Specialist, Sales Representative, Salon Manager, Salon Owner, Educator, or Consultant.

Esthetician – SOC 39-5094.00 – Skincare Specialist

Esthetician, Aesthetician, Skin Care Specialist, Skin Care Therapist, Spa Technician, Facialist, Medical Esthetician, Nurse Esthetician, Skin Care Technician

Since 1990, NACCAS has commissioned several Job Demand Surveys, to provide quantitative data on cosmetology careers, earnings potential, and job openings. The most recent survey, completed in May 2007, compiles data from 6,203 salons responding to a national survey.

The 2007 Job Demand Survey results indicate that salons in California plan to hire 45,967 new employees in the next twelve months. The average annual salary for a salon professional in California is \$44,134. This amount does not include tips and gratuities. Nationally, the average salon professional's salary is \$35,973.

Most importantly, 69 percent of California salon owners who attempted to hire new employees in 2006 said they were unable to find properly-trained applicants. This means that jobs would be immediately available for salon professionals.

As of January 2007, there were 325,021 professionals employed at California's 48,131 salons. 40 percent of salons in the state are employer-owned, and 29 percent are booth-rental salons. The other 31 percent are a combination of the two.

49 percent of California salons are classified by their owners as full-service salons; 20 percent are listed as haircutting salons. Barbershops make up 13 percent of the total. Nationally, 58 percent of salons are listed as full-service, meaning that California has a higher percentage of specialized establishments.

Below are the national average salaries for specialized beauty professionals.

Cosmetologist	\$38,843
Braider	33,502
Hair Colorist	46,402
Nail Technician	33,148
Esthetician	40,126

(Note: None of the salaries described include tips and gratuities. Entry-level salaries may be significantly lower as it takes time to build a clientele.)

Student Tuition Recovery Fund

You must pay the state-imposed assessment for the Student Tuition Recovery Fund (STRF) if all of the following applies to you:

- You are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition either by cash, guaranteed student loans, or personal loans, and
- Your total charges are not paid by any third-party payer such as an employer, government program or other payer unless you have a separate agreement to repay the third party.
-

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if either of the following applies:

- You are not a California resident, or are not enrolled in a residency program, or
- Your total charges are paid by a third party, such as an employer, government program or other payer, and you have no separate agreement to repay the third party.

The State of California created the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic losses suffered by students in educational programs who are California residents, or are enrolled in a residency programs attending certain schools regulated by the Bureau for Private Postsecondary and Vocational Education.

You may be eligible for STRF if you are a California resident or are enrolled in a residency program, prepaid tuition, paid the STRF assessment, and suffered an economic loss as a result of any of the following:

- The school closed before the course of instruction was completed.
- The school's failure to pay refunds or charges on behalf of a student to a third party for license fees or any other purpose, or to provide equipment or materials for which a charge was collected within 180 days before the closure of the school.
- The school's failure to pay or reimburse loan proceeds under a federally guaranteed student loan program as required by law or to pay or reimburse proceeds received by the school prior to closure in excess of tuition and other costs.
- There was a material failure to comply with the Act or this Division within 30 days before the school closed or, if the material failure began earlier than 30 days prior to closure, the period determined by the Bureau.
- An inability after diligent efforts to prosecute, prove, and collect on a judgment against the institution for a violation of the Act.

Consumer Disclosures

In addition to the School Catalog, the following is a list of information that is available on our institutional website to employees, students, prospective students, and the public at the following URL: <http://avalon.edu/consumer-information/>. For more information, or a hardcopy version of any of these disclosures, please visit your school's Administrative Offices.

Institutional Outcomes

To enable you to make a good decision about whether to enroll in one of our beauty programs, Avalon School of Cosmetology wants you to be aware of the information that has been submitted to the National Accrediting Commission of Career Arts and Sciences (NACCAS) with regards to Institutional Outcomes, such as Completion, Licensure, and Placement; our most recently reported Institutional Outcomes are available for review.

GE Program Disclosures

Pursuant to federal regulation 34 CFR § 668.6(b), Avalon has provided the following Program Information: SOC Codes, Employment Opportunities, On-Time Completion, Tuition and Fees, Books and Supplies, Placement Rates, and Median Loan Debt, for each program offered by our schools.

Annual Security Report and Campus Crime Statistics

Avalon School of Cosmetology publishes an Annual Security Report annually to properly inform the campus community of the school's Security Policies and Procedures; which includes

information regarding Campus Security Authorities, Emergency and Timely Warning Procedures, Emergency Response and Evacuation Procedures, and Campus Safety. This report also provides the Campus Crime Statistics for the previous three years.

Drug & Alcohol Abuse Policy & Prevention Program

In accordance with the Drug-Free Schools and Communities Act, Avalon School of Cosmetology has implemented a comprehensive Drug & Alcohol Abuse Policy and a Prevention Program aimed at ensuring our campus community is drug- and alcohol-free.

Avalon School of Cosmetology operates within a “ZERO TOLERANCE” policy regarding ANY participation in unlawful manufacture, distribution, dispensation, possession or use of any controlled substance, legal or illegal, during the ENTIRE period of training. Students are not to consume or be under the influence of alcohol or drugs while on campus. Random drug and alcohol testing is practiced by the school. Violation of this policy WILL result in immediate termination of the student’s training.

In addition, a student’s eligibility to receive Federal Title IV funds are subject to adherence to the above stated Anti-Drug and Alcohol Policy. In the event that a student violates this policy any Federal funding that they may be eligible for may be halted and they may be required to return a portion of received funds. Students must notify the school’s Financial Aid Department if their eligibility for educational Title IV funding has been suspended or terminated under Section 5301 or PL 100-690 for conviction of the manufacture, distribution or possession of illegal drugs.

Family Educational Rights and Privacy Act (FERPA) Policy

To protect the privacy of students and families, federal law sets certain conditions on the disclosure of personal information from records kept by schools that participate in the FSA programs. The relevant law is the Family Educational Rights and Privacy Act of 1974 (FERPA). For a hard copy of Avalon School of Cosmetology’s FERPA policies, please visit the administrative offices, review the School Catalog, or go to the school’s website at: <http://avalon.edu/about/consumer-disclosure/>.

Avalon School of Cosmetology’s FERPA Policy covers important information with regards to the rights provided to student’s records. This policy covers important information, including, but not limited to, the following:

- 1) The right to inspect and review the student’s educational records within 45 days of the day the School receives the request for access, and records that are exempt and not included as the student’s record;
- 2) The right to request an amendment of the student’s educational records that the student believes are inaccurate, misleading, or in violation of the student’s privacy;
- 3) The right to deny consent to disclosures of personally identifiable and directory information contained in the student’s educational records, except to the extent that FERPA authorizes disclosures without consent;
- 4) The definition of what Avalon School of Cosmetology has designated as “Directory Information” that may be released without consent to any inquirer;
- 5) Information regarding how students may request additional Personally Identifiable Information be disclosed to a specific individual (in writing);
- 6) Prevention of disclosure of directory information;
- 7) Access without consent; and
- 8) The right to file a complaint about alleged non-compliance with FERPA.

The policy is designed to ensure students' rights by safeguarding our academic and financial records and ensuring only authorized persons access them.

Institutional Outcomes

To enable you to make a good decision about whether to enroll in one of our beauty programs, Avalon has provided information that was submitted on our last Annual Report submitted to the National Accrediting Commission of Career Arts and Sciences (NACCAS).

Student Right-to-Know

Avalon has provided what is commonly known as the "Student Right-to-Know" for each school location; which is the Completion Rate of certificate- or degree-seeking, first-time, full-time, undergraduate students that were able to complete the program within 150% of the normal time to complete the program.

Textbook Information & References

Avalon uses the Milady series of textbooks for their programs; a list of the required textbooks for each of our programs has also been provided. In addition, numerous business and technical books and videos are available in the student library. All books and videos must be checked out through the Education Director.

Consumer Information on College Navigator

The National Center for Education Statistics has a website in which the public can view information that institutions have provided to the US Department of Education. The following links will take you directly to each of our schools' College Navigator pages:

- California: <http://nces.ed.gov/collegenavigator/?q=Alameda+beauty&s=all&id=108649>

Copyright Infringement Policy

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or "statutory" damages affixed at not less than \$750 and not more than \$30,000 per work infringed. For "willful" infringement, a court may award up to \$150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. For details, see Title 17, United States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense.

For more information, please see the Web site of the U.S. Copyright Office at www.copyright.gov, especially their FAQ's at: www.copyright.gov/help/faq.

Americans with Disabilities Act

The School does not discriminate in admission or access to our programs on the basis of age, race, color, sex, disability, religion, sexual orientation or ethnic origin. If you would like to request

academic adjustments or auxiliary aids, please contact the School Director. You may request academic adjustments or auxiliary aids at any time. The School Director is responsible for coordinating compliance with Section 504 of the Rehabilitation Act of 1973 and Title III of the Americans with Disabilities Act of 1990.

Applicants, who are persons with disabilities, as defined in paragraph 104.3(j) of the regulation under Section 504 of the Rehabilitation Act of 1973, may apply for admittance into the program. The School will work with the applicant or student to determine whether reasonable accommodations can be effective and/or are available.

Any qualified individual with a disability requesting an accommodation or auxiliary aid or service should follow this procedure:

1. Notify the School Director in writing of the type of accommodation needed, date needed, documentation of the nature and extent of the disability, and of the need for the accommodation or auxiliary aid. The request should be made at least four weeks in advance of the date needed.
2. The School Director will respond within two weeks of receiving the request.
3. If you would like to request reconsideration of the decision regarding your request, please contact the School Director within one week of the date of the response. Please provide a statement of why and how you think the response should be modified.

Scheduled Daytime Start Dates	Daytime Graduation Dates	
	Cosmetology	Esthetician
8/27/2013	9/14/2014	2/17/2014
10/1/2013	10/19/2014	3/24/2014
11/5/2013	11/23/2014	4/28/2014
12/10/2013	12/28/2014	6/2/2014
1/14/2014	2/4/2015	7/7/2014
2/18/2014	3/11/2015	8/11/2014
3/25/2014	4/15/2015	9/15/2014
4/29/2014	5/20/2015	10/20/2014
6/3/2014	6/24/2015	11/24/2014
7/8/2014	7/29/2015	12/29/2014
8/12/2014	9/2/2015	2/2/2015
9/16/2014	10/7/2015	3/9/2015
10/21/2014	11/11/2015	4/13/2015
11/25/2014	12/16/2015	5/18/2015
12/30/2014	1/20/2016	6/22/2015

Scheduled Evening Start Dates	Evening Graduation Dates	
	Cosmetology	Esthetician
8/26/2013	4/19/2015	4/8/2014
9/30/2013	5/24/2015	5/13/2014
11/4/2013	6/28/2015	6/17/2014
12/9/2013	8/2/2015	7/22/2014
1/13/2014	9/6/2015	8/26/2014
2/17/2014	10/11/2015	9/30/2014
3/24/2014	11/15/2015	11/4/2014
4/28/2014	12/20/2015	12/9/2014
6/2/2014	1/24/2016	1/13/2015
7/7/2014	2/28/2016	2/17/2015
8/11/2014	4/3/2016	3/24/2015
9/15/2014	5/8/2016	4/28/2015
10/20/2014	6/12/2016	6/2/2015
11/24/2014	7/17/2016	7/7/2015
12/29/2014	8/21/2016	8/11/2015



Student Catalog Cosmetology Kit

Cosmetology

Tuition (\$12.00 / hour)	\$ 19,200.00
Books, Supplies and Student Kit	\$ 1,540.00
STRF Fund	\$ 10.50
Application Fee	\$ 50.00
Sales Tax (9%)	\$ 138.60
Total Cost	\$ 20,939.10

Esthetician

Tuition (\$12.00 / hour)	\$ 7,200.00
Books, Supplies and Student Kit	\$ 1,255.00
STRF Fund	\$ 4.50
Application Fee	\$ 50.00
Sales Tax (9%)	\$ 112.95
Total Cost	\$ 8,622.45

Cosmetology Items Issued on Start Date:

Cost	Item Description	Cost	Item Description
\$115.00	Professional Hair Shear Set	\$ 15.00	Haircutting Cape
25.00	Manikin Hair Cutting Shears	10.00	Shampoo Cape
25.00	Styling Razor	7.00	Picture Mirror
5.00	Blades for Razor (10 pack)	4.00	Coloring Bottle
99.00	Wahl All Star Clipper Combo Set	10.00	Timer Clock
45.00	Blow Dryer	5.00	Color Measuring Cup
44.00	3/4" Marcel Iron	10.00	Hair Coloring Kit
44.00	Ceramic Flat Iron	5.00	Deep Dish Tint Bowl
6.00	Paddle Brush	5.00	Stainless Wire Whisk
15.00	Ball Tipped Vent Brush	4.00	16 oz. Clear Spray Bottle
5.00	Dye Brush	5.00	8.4 oz. Aluminum Spray Bottle
5.00	Nylon Bristle Brush	5.00	Smooth Roller Pack
6.00	3" Round Brush	4.00	Duckbill Clips (dozen)
5.00	2.5" Round Brush	4.00	Butterfly Clips (dozen)
4.00	1.5" Round Brush	6.00	Dual Purpose Curl Clips
3.00	7.5" Classic Stylist Comb	135.00	Roll-a-bout Case w/ Wheels
4.00	Comb with metal Pick	45.00	Female Manikin Head
9.00	Super Styler Comb	45.00	Male Manikin Head
5.00	Lift Pick	45.00	Curly Female Manikin Head
4.00	White Clipper Comb	8.00	Clamp Manikin Holder
4.00	Flat-Top Rattail Comb (dozen)	5.00	4" Manikin Clamp Extension
4.00	7" Styling Comb (dozen)	130.00	Milady Standard Cosmetology
7.00	6 pc Manicure and Pedicure Set	65.00	Milady Essential Companion
5.00	Sanitizable Foot File	55.00	Milady Haircutting Book
7.00	Manicure Brush	55.00	Milady Color and Texture Book
5.00	Manicure Bowl	25.00	Black Smock
5.00	Drawstring Bag	25.00	Black Apron
6.00	Nylon Comb-out Cape		

\$ 1,313.00 Total Cost of Items Issued on Start Date

Cosmetology Items Issued Later in Training:

Cost	Item Description
\$ 35.00	Female Manikin Head (300 Hours)
35.00	Female Manikin Head (700 Hours)
35.00	Female Manikin Head (1000 Hours)
35.00	Female Manikin Head (1400 Hours)
60.00	Student Facial Kit
42.00	Product Styling Kit (300 Hours)
45.00	Milady State Board Review Book (1400 Hours)

\$ 227.00 Total Cost of Items Issued Later in Training

\$ 1,540.00 Total Cosmetologist Kit Cost



Student Catalog Esthetician Kit

Esthetics Items Issued on Start Date:

Cost	Item Description
\$ 5.00	10 Well Make-up Palette
20.00	4 pc. Tweezers Kit
2.00	Cuticle Scissor
10.00	Stainless Skin Care Tool
18.00	Sterilizing Tray
2.00	Nail Brush with Nylon Bristle
6.00	Nylon Comb Cape
3.00	White Terry Headband
14.00	White Terry Salon Wrap
7.00	Picture Mirror
2.00	Single Pencil Sharpener
40.00	12 pc. Cosmetic Brush Set
14.00	7 pc. Synthetic Body Brush Set
10.00	3 pc. Mixing Bowl Set
16.00	Plastic Implement Storage Tote (2)
66.00	Soft Side Traveler Case
53.00	Esthetics Manikin Head & Shoulders
23.00	Eyebrow Practice Palette
12.00	Eye Practice Palette
12.00	Lip Practice Palette
185.00	Professional Make-up Kit
325.00	Esthetics Product Kit
130.00	Milady Esthetics Fundamentals
50.00	Milady Esthetics Fundamentals Exam Review
80.00	Milady Esthetics Fundamentals Workbook
150.00	Student Uniforms (3)

\$ 1,255.00 Total Esthetician Kit Cost



Student Catalog Staff Listing

Chief Operating Officer

Donald Pobiak

School Director

Leah Santana

Education Director

Marsha Griego – Licensed Cosmetologist

Office Manager

Crystal Escalante

Financial Aid Director

April Montes

Financial Aid Coordinator

Ebonie Johnson

Career Services Advisor

Lakeisha Coston-Nhep

Admissions Representatives

Michaelia Baskerville

Lauren Carter

Kate Hanna

Cosmetology Instructors:

Cassidy Ryan – Licensed Cosmetologist

Andrea Wasson – Licensed Cosmetologist

Ashley Manuel – Licensed Cosmetologist

Cynthia Jackson – Licensed Cosmetologist

Elisa Aguilera – Licensed Cosmetologist

Julie Lewis – Licensed Cosmetologist

Iva Curcija – Licensed Cosmetologist

Thu “Danielle” Pham – Licensed Cosmetologist

Andreya Pearson – Licensed Cosmetologist

Danny Levesque – Licensed Cosmetologist

Esthetician Instructors:

Dorothy Pollard – Licensed Cosmetologist

Karen Leverich – Licensed Esthetician

Rachelle Cooper – Licensed Esthetician

Salon Coordinators:

Lauren Taylor

Ariel Henwood

Sharleen Meneses